

7 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT : DDS Upper Level Positions, 1969-1971

1. Attached are papers and letters concerning DDS upper level allocations. For your information upper grade level allocations were issued for 1970 and 1971 but not for 1972. The major breakthrough was effected by the memorandum approved by the Executive Director on 25 May 1970. This was a matter of triumph of budget over classification. As you know, at that time the practice in classification was that if a job could be allocated at the GS-14 or above level but no upper level ceiling was available the job would be placed on the T/O at a 13/14 or 13/15 with an ampersand indicator, and then presumably in the following year the budgeteers would take this into consideration and put the additional GS-14 and above level in the budget. The following ceiling issued by PFB would increase these additions. Unfortunately there was no coordination between the budget process and the T/O process, also FMCD got too generous with DDS positions, particularly in Security, Training, and Logistics.

2. On the memorandum from the Executive Director to the DDS dated 25 June 1970, Fiscal Year 1971 Staff Position Ceilings, there is an attachment showing the breakdown of DDS upper level spaces and an approval [redacted] and above positions. You may recall that prior to this approval we hassled back and forth with ourselves and with the then DDS as to the propriety of doing this, and in the final analysis decided to go with the higher level positions since we had gone so far down the pike. Thus the blame can be placed two ways -- on myself because of the generosity of FMCD, and on our responsiveness to the wishes of [redacted]

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[redacted]
Deputy Director of Personnel
for Plans & Control

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